

APPENDIX C

EMPLOYEE SURVEY QUESTIONNAIRE

# INDOT Technical Training Employee Survey

## Introduction

This survey is part of a Joint Transportation Research Program study to assist the development of an INDOT Technical Training Plan.

The study surveys the technical training needs of employees in designated positions in the Operations Division, Engineering Services and Design Support Division, District Operations and Capital Program Management Division.

## Instructions

There are two sections to this survey:

Section 1 is to identify the technical training needs in rank order, 1st through 5th.

Section 2 is to identify the technical training offered by INDOT which you have attended you believe met your technical training needs.

## Notes

For the purpose of this survey, technical training is defined as that which provides the specialized knowledge needed for an employee to improve his/her skill and ability to perform the duties/responsibilities of a technical position.

Thank you for your time and assistance in responding to this survey.

Any questions should be directed to Dr. Lynn Corson at [lynn.a.corson@gmail.com](mailto:lynn.a.corson@gmail.com).

**Please complete the Survey by Friday, May 20.**

# INDOT Technical Training Employee Survey

**Please enter the following:**

Your Division:

Your Organizational Unit:

**Enter position title of employee using the list from the [link](#):**

**Example:**

The technical training need might be identified as "knowledge of crash barriers" and the name of the corresponding training could be "attenuator training."

**Section 1 - Technical Training Needs**

List your top five technical training needs in priority order:

1                      2                      3                      4                      5

List Technical Training Needs

**Section 2 - Technical Training Attended**

List the technical training offered by INDOT which you have attended that you believe met each of your needs listed in Section 1: (If none of the training met your needs, leave blank.)

1                      2                      3                      4                      5

List Technical Training