

APPENDIX O

EDUCATION ASSISTANCE AND TRAINING
TOTAL COUNTS (7/1/08–12/28/10)

**SPR 3550 INDOT Educational Assistance and Training
July 1, 2008 through December 28, 2010¹**

EDUCATIONAL ASSISTANCE			
Reimbursement of College Course Costs			
	Number of employees reimbursed		
	7/1/08–6/30/09	7/1/09–6/30/10	7/1/10–12/28/10
Ball State University	2	1	0
Colorado Tech [online]	1	0	0
Embry Riddle Aeronautical Univ.	1	0	0
IUPU—Columbus	1	0	0
IUPU—Fort Wayne	1	1	0
IUPU—Indianapolis	10	2	0
Indiana Business College	1	0	0
Indiana Wesleyan	12	8	4
Indiana Tech	2	0	0
IVY Tech	12	12	5
Indiana University—Southeast	0	1	2
Kansas State University	0	1	0
Lawrenceburg Community Center	0	1	0
Purdue North Central	3	1	0
Purdue Statewide Technology	2	1	0
Thomas More College [KY]	0	1	1
University of Denver [online]	0	1	0
University of Indianapolis	1	0	0
University of Louisville	0	1	0
University of Notre Dame	0	1	0
University of Phoenix—Indianapolis	2	1	1
University of Phoenix [online]	0	1	0
University of St. Francis—Fort Wayne	1	0	1
University of Southern Indiana	0	1	0
Vincennes University	1	1	1
Walden University	0	1	0
Total Reimbursements	53	38	16

¹ This information was compiled from the “DO NOT BUY—Employee Development Expenditures” forms on file in the INDOT Employee Development office for the periods referenced.

CONFERENCES AND WORKSHOPS			
	Number of conferences and workshops held		
	7/1/08– 6/30/09	7/1/09– 6/30/10	7/1/10– 12/28/10
AASHTO Meeting, New Orleans	0	1	0
AASHTO National Transportation Leadership Conference	0	7	0
Asphalt Emulsion Manufacturers Association Workshop [AEMA]	3	0	0
Association of Government Accountants Conference	0	15	0
Indiana Chamber of Commerce—Safety & Health Conf.	4	0	0
Indiana GIS Council, Indianapolis	0	6	0
Indiana Professional Lawn & Landscape Association [IPLLA] Field Day	5	0	0
Indiana Nursery & Landscape Association Green Expo	4	0	0
Indiana Rural Water Association Institute	17	0	0
Indiana Society of Human Resource Managers Conference	1	2	0
Indiana Society of Professional Land Surveyors [ISPLS] Convention	19	4	33
Institute of Transportation Engineers, Washington D.C.	0	1	0
International Municipal Signal Association	0	0	3
Metropolitan Planning Organizations [MPO] Conference	6	2	16
Montgomery County Human Resources Association Workplace Violence Conf.	0	4	0
National Roadside Vegetation Management Association Annual Conf.	0	0	15
National Transportation Public Affairs Workshop	4	0	0
Purdue University Civil Engineering Annual Conference	13	0	0
Purdue University/L-TAP Bridge Conference & Road Safety Workshop	13	17	6
Purdue University/L-TAP Stormwater Drainage Conference	0	3	0
Transp. Estimators Assn. [TEA] & Transp Users Group [TUG] Annual Conf.	0	0	1
Total Conferences and Workshops	75	62	74

TECHNICAL TRAINING			
	Number of employees attending		
	7/1/08– 6/30/09	7/1/09– 6/30/10	7/1/10– 12/28/10
7 Habits of Highly Effective People [Covey]	7	15	0
360training.com [online]	1	0	0
Alamo Sales Corp. [tractor/mower operator safety training]	0	118	0
American Traffic Safety Services Association [ATSSA] webinar	1	0	0
Association of Government Accountants [audio conference]	unk	8	0
Automotive Service Excellence [ASE] [testing session]	1	0	0
ceseminars.org	0	1	0
Computer Education Institute [Excel training]	1	0	0
Education Resources, LLC, Indianapolis [Appraiser Continuing Education]	0	15	0
EMS Safety Services [CPR/first aid]	3	0	0
Environmental Management Institute [asbestos, lead, first responder training]	4	69	1
Executrain [MS Project 2003 Basic & Advanced]	37	0	0
Fred Pryor Seminars [various supervisory topics]	9	1	unk
Half Moon, LLC [State Plane Coordinate Workshop]	0	0	1
Hancock Regional Hospital [BLS Heartsaver course]	3	0	0
Indiana Continuing Legal Education Forum [ICLEF]	0	12	0
Indiana Municipal Signal Association [IMSA]	1	5	0
Indiana Society of Professional Land Surveyors [ISPLS] Seminars	0	11	0
Indiana University [update session]	1	0	0
Indiana Wesleyan University [CIASTO program]	0	5	0
Institute of Botanical Training, LLC	2	15	0
Institute of Transportation Engineers [webinar]	0	5	0
IVY Tech Community College [Real Estate Sales]	1	0	0
IVY Tech Community College [Basic Electricity]	0	20	0
IVY Tech Community College [Welding]	0	max 50	0
JD Keller & Associates [DVD—forklift training]	0	15	0
Jepp Direct [pilot training—online]	0	1	0
Karass Effective Negotiating	0	0	1
Laerdal Medical, New York [video—first aid]	0	15	0

TECHNICAL TRAINING			
	Number of employees attending		
	7/1/08– 6/30/09	7/1/09– 6/30/10	7/1/10– 12/28/10
training]			
Leadership Strategies, Atlanta	0	1	0
Lift-a-Loft [truck lift platform operator training]	unk	0	0
Logical Imagination [Advanced Visio Prof. 2007]	8	0	0
Lorman Education Services	0	1	unk
Management Development Inc. [Tom DeCoster— mid-level mgmnt. trng.]	0	unk	0
NHI 130053 Bridge Inspector Refresher Training	0	0	11
NHI 130055 Bridge Inspection Training Course	0	0	1
NHI 130078 Fracture Critical Inspection Techniques for Steel Bridges	0	12	0
NHI 130081B LRFD for Highway Bridge Superstructures - Concrete	0	0	11
NHI 130081C LRFD for Highway Bridge Superstructures—Steel	0	0	11
NHI 131063 Hot Mix Asphalt Pavement Evaluation & Rehab. [Ft. Wayne]	0	24	0
NHI 131063 Hot Mix Asphalt Pavement Evaluation & Rehab. [Seymour]	0	20	0
NHI 131114 Optimal Timing of Pavement Preservation Treatments [web conf.]	1	0	0
NHI 135046 Stream Stability and Scour at Highway Bridges	0	0	9
NHI 142054 Design and Implementation of Erosion and Sediment Control	0	20	12
National Institute of Governmental Purchasing [NIGP] [webinar]	0	2	0
New Horizons, Carmel, IN	0	1	0
Progressive Business Publications, Malvern, PA [webinar]	0	1	0
Purdue University [Pesticide Applicator Training]	7	0	8
Purdue University Civil Engineering—Professional Development Seminar	18	13	0
Purdue University Surveying School	0	20	0
RBC Wealth Management [seminar]	0	1	0
Real Estate Certification Program [salescourse]	1	0	0
Richard Chinn Environmental [Wetland Training]	2	0	0
Rockhurst College, Kansas City, KS [teleconference] [personnel topics]	2	1	0

TECHNICAL TRAINING			
	Number of employees attending		
	7/1/08– 6/30/09	7/1/09– 6/30/10	7/1/10– 12/28/10
Safety Training Services [hazmat training]	5	0	0
Somerset CPAs [webinar]	0	7	0
Stan Real Estate	7	0	0
Transit Seminars	0	4	1
United Water [wastewater treatment]	1	0	0
Vincennes University [Leadership Knox County]	2	0	0
Total Technical Training	125	509*	72

*Includes maintenance training courses for mower operator safety (118), asbestos, lead and first responders (69), basic electricity (20), welding (50), forklift operator (15), and first aid (15) for a total of 287 of the 509 training attendees.

**Post-Secondary Courses Approved for Educational Assistance
July 1, 2008 through June 30, 2010**

The SPR-3550 study focused on technical training for INDOT employees in disciplines including: Civil Engineering, Landscape Architecture, Land Surveying, Geology, Accounting and Real Estate/Appraisal.

During the period, 91 requests for reimbursement of post-secondary courses were approved. The number of courses, which by title appear to be relevant to the above disciplines, include:

Civil Engineering	13
Landscape Architecture	0
Land Surveying	4
Geology	2
Accounting	8
Real Estate/Appraisal	0
Information Technology	9
Other	55